



Cultivating the Next Generation of Emergency Managers

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Objectives

- By the end of this course, the student will be able to:
 - understand how they can utilize interns and volunteers.
 - understand components of a successful internship



What does the “next generation” mean to you?







Over two decades

- 1995
 - Three Emergency Management Programs
 - Two Certificate Programs
- Two decades later
 - 120 programs/certificates
 - UAF ranked 5th in the nation in 2014
 - UAF ranked 2nd in the nation for affordability





Developing the Next Generation

- Junior- level position

Applying for an Entry Level Job





Internships

- The challenge with internships is that you want it to be:
 - intriguing
 - challenging
 - substantive enough to capture their attention for essentially an unpaid position.





Components of Success

- Cultivating a sense of belonging
 - Compels the intern to fully dedicate themselves and strive for excellence





Components of Success

- Create a sense of ownership
 - Project-based
 - Meaningful and significant projects from initiation to completion
 - Trivial administrative tasks should not be relegated to the interns



Components of Success

- Facilitate networking opportunities
- Coach them on their professional skills
 - Project Management
- Positive feedback





Volunteers



- Volunteers can be as important to your community as you make it.
- Similar to internships



Success Stories

- Sandwich, Massachusetts
 - Volunteers
 - Update plans, community outreach, and data entry
- Florida
 - Paid Positions
 - 40 hours a week for 13 weeks over the summer
 - Updated mitigation plan





Leave a Legacy

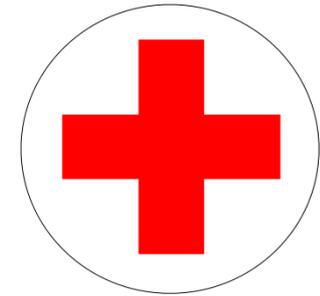
- Mentor a junior emergency manager
- Be approachable and available





What about high school?

- Urban Assembly School for Emergency Management-New York City
- Red Cross Clubs
- Teen CERT





Red Cross Clubs

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Questions

